

# Fringe Benefit Pool Rates History

	COM Clinical Faculty & Regional Physicians	Faculty	TEAMS/ USPS Exempt	TEAMS/ USPS Hourly	Housestaff & Clinical Post Docs	Grad Assistants & Reg Post Docs	Other OPS/ Temporary Faculty	Student OPS/ FWSP
FY2010	22.6	27.8	33.1	42.1	18.3	11.6	2.1	0.5
FY2011	24.6	28.3	34.5	44.7	16.8	8.8	2.4	0.5
FY2012 <sup>(a)</sup>	22.5	26.9	30.0	40.8	31.4	8.3	2.6	3.1
FY2013	18.7	23.2	29.7	41.4	25.1	4.4	2.9	1.7
FY2014	17.1	26.3	33.3	45.5	18.1	7.2	4.6	1.6
FY2015	17.5	27.8	31.8	45.6	25.2	13.1	3.9	1.6
FY2016	17.5	25.7	33.3	42.9	28.1	14.9	5.4	2.6
FY2017	16.4	26.9	36.9	44.8	22.1	20.4	7.6	2.5
FY2018	18.3	27.4	35.8	45.2	20.6	10.2	6.6	0.6
FY2019	17.8	27.0	35.1	48.3	23.1	11.7	5.6	1.3
FY2020	18.8	26.8	35.7	48.6	23.4	12.1	5.7	1.6
FY2021	18.0	29.7	39.1	51.6	23.6	10.5	5.2	1.9
FY2022	18.3	31.0	40.7	54.6	22.4	10.9	7.5	1.2
FY2023 <sup>(b)</sup>	19.6	31.0	41.6	54.8	21.8	12.4	7.2	1.3
FY2024	19.5	29.3	39.4	53.4	21.5	11.8	4.2	1.7
<b>FY2025</b>	<b>19.2</b>	<b>30.1</b>	<b>37.7</b>	<b>50.6</b>	<b>22.0</b>	<b>11.6</b>	<b>4.2</b>	<b>1.0</b>
Change From Prior Year	(0.3)	0.8	(1.7)	(2.8)	0.5	(0.2)	-	(0.7)
3-Year Average	19.4	30.1	39.6	52.9	21.8	11.9	5.2	1.3
5-Year Average	18.9	30.2	39.7	53.0	22.3	11.4	5.7	1.4
<b>LTD Average</b>	<b>19.2</b>	<b>27.8</b>	<b>35.5</b>	<b>47.2</b>	<b>22.7</b>	<b>11.2</b>	<b>4.9</b>	<b>1.5</b>

(a) Regular Post Docs moved from *Housestaff and PostDocs* pool to the *Grad Assistants* pool beginning with FY2012.

(b) Includes SCRIPPS campus integration and move of VetMed and Dentistry *Faculty* to the *COM Clinical Faculty & Regional Physicians* pool

Over/(Under)-collections each year are accounted for in the calculation of subsequent years' fringe benefit rates.