

Earn Code	Short Desc	Descr
425	1042-15Adj	1042 NRA 15 Tax Adjustment
426	1042 NRA 1	1042 NRA 16 Tax Adjustment
427	1042-17Adj	1042 NRA 17 Tax Adjustment
428	1042-18Adj	1042 NRA 18 Tax Adjustment
429	1042-19Adj	1042 NRA 19 Tax Adjustment
AC8	AssgDuty18	Assgn Duties (HSC)NRA 18-Teach
AC9	AssgDuty19	Assgn Duty (HSC)NRA 19-Stdy/Tr
ACD	AsngDuties	Assigned Duties (HSC)
AD8	AddlDuty18	Addl Duties (HSC) NRA 18-Teach
AD9	AddlDuty19	Addl Duties (HSC)NRA 19-Sty/Tr
ADJ	Adj Erns	Adjustment Earnings
ADM	AdminLeave	900-Administrative Leave
ADU	AddlDuties	Additional Duties (HSC)
AE8	AEF NRA 18	AEF NRA 18-Teach
AE9	AEF NRA 19	AEF NRA 19-Study/Train
AEF	AEF	AEF
AFA	ArmFrcLvAc	Armed Forces Leave Accrual
AFP	ArmFrcSupp	Armed Forces Supplemental
AG8	ArmFrcSu18	Armed Forces Suppl NRA18-Teach
AG9	ArmFrcSu19	Armed Forces Suppl NRA19-St/Tr
AL8	AdmLvSal18	910-Admin Leave NRA 18-Teach
AL9	AdmLvSal19	915-Admin Leave NRA 19-Stdy/Tr
AM8	AdmLvPD18	Admin Leave Pst Doc NRA 18-Tch
AM9	AdmLvPD19	Admin Leave Pst Doc NRA 19-Tch
AMP	PD Admnlv	900-Admin Leave Post Doc
APD	AFPstDcSup	Armed Forces Post Doc Supp
AS8	Asbestos18	Asbestos Pay NRA 18
AS9	Asbestos19	Asbestos Pay NRA 19-St/Tr
ASB	Asbestos	Asbestos Pay
AX8	AFPDSu18	Armed Frc PD Supp NRA 18-Teach
AX9	AFPDSu19	Armed Frc PD Supp NRA 19-Sdy
BEL	BELS	Benefit Eligible Lump Sum
BK8	BkPaySet18	Back Pay/Settlement NRA 18-Tch
BK9	BkPaySet19	Back Pay/Settlement NRA 19-S/T
BKS	BkPaySettl	Back Pay/Settlement
BN8	Bonus 18	Bonus NRA 18-Teaching
BN9	Bonus 19	Bonus NRA 19-Study/Training
BNS	Bonus	Bonus
COF	CoSalFedEE	County Salary-Federal Employee
COM	CommPay	Commission Payment
COS	CoSalStEEs	County Salary-State Employees
CW8	CW8	Campus/ Weather Emergency NRA
CWE	CWE	Campus or Weather Emergency
DCA	DROP AEF	DROP Vacation Cashout AEF
DL8	DecVaCsh18	Dec vacationCashout NRA 18-Tch
DL9	DecVaCsh19	Dec VacationCashout NRA19-St/T
DLA	DeclvAdj	December Leave Adjustment

Earn Code	Short Desc	Descr
DLC	DecVacCash	280-December Vacation Cashout
DOR	DOR -Catch	DOR-Retirement Catch Up
DP8	DecPrsLv17	Dec Pers Leave NRA 18-Teach
DP9	DecPrsLv19	Dec Pers Leave NRA 19-Stdy/Tr
DPL	DecPersLv	270-December Personal Leave
DPT	DP Taxable	Domestic Partner - Taxable
DPX	Tax Reimb	UF Health Gross Up for Taxes
DVC	DROPVacCsh	DROP Vacation Cashout
EC8	ExCmpS18	Extra Comp (S) NRA 18-Teach
EC9	ExCmpS19	Extra Comp (S) NRA 19-St/Tr
EL8	ExCompLS18	Extra Comp Lmp Sm NRA 18-Teach
EL9	ExCompLS19	Extra Comp Lmp Sm NRA 19-St/Tr
EPF	Employer P	Employer Paid FICA
ESC	ExComp(S)	170-Extra Comp (S)
ESH	ExComp(H)	175-Extra Comp (H)
ESL	ExCompLS	180-Extra Comp Lump Sum
FA8	12Mo NRA18	Faculty NRA 18-Teach
FA9	12Mo NRA19	Faculty NRA 19-Study/Train
FAC	FacultyBW	120-Regular Faculty
FAL	FMLA Vac	950-FMLA Vacation
FAM	FICALT Med	FICALT Medicare Adjustment
FAO	Faculty	165-Temp Faculty
FAP	FICALT Adj	FICALT Adjustment Payment
FD8	FMLPDSck18	FFMLA Post Doc Sick NRA 17-Emp
FD9	FMLPDSck19	FMLA Post Doc Sick NRA 19-Sty
FDS	FMLpstdcsk	945-FMLA Post Doc Sick
FF5	FelPreOth5	Fellowships PreDoc-Oth NRA 15
FG5	Pre FTGNR	Pre Fellow TG NRA 15
FJ8	FMLASpCp18	FMLA Spec Comp NRA 18
FK8	FMLASick18	FMLA Sick NRA 18-Teach
FK9	FMLASick19	FMLA Sick NRA 19-Study/Train
FL5	FelPstOth5	Fellowships PostDoc-Oth NRA 15
FLH	FMLALWOP	920-FMLA LWOP
FLO	FelPostOth	Fellowships PostDoc-Other
FLT	FellowPost	Fellowship Post-Doc
FM8	FMLASLPU18	FMLA SL Pool Used NRA 18-Teach
FM9	FMLASLPU19	FMLA SL Pool Used NRA 19-St/Tr
FMS	FMLASLPIUs	FMLA Sick Leave Pool Used
FN5	FellPost15	Fellowship PostDoc NRA 15
FNG	FICA Negat	FICA Negative Subject
FP8	FoundPay18	Foundation Pmt NRA 18-Teach
FP9	FoundPay19	Foundation Pmt NRA 19-Study/Tr
FPA	FoundPaymt	Foundation Payment
FPC	P FMLA SCU	UPD FMLA Special Comp Used
FPS	UPD FMLA S	UPD FMLA Sick Leave Used
FPT	FICA Posit	FICA Positive
FPV	UP FMLA Va	UPD FMLA Vacation Used

Earn Code	Short Desc	Descr
FQ8	FSLPUPD18	FMLA Sck Lve PI Used PD NRA-18
FQ9	FSLPUPD19	FMLA Sck Lve PI Used PD NRA-19
FQS	FSLPUPSTD	FMLA Sck Lve Pool Used PstDoc
FR5	FellPreD15	Fellowships PreDoc NRA 15
FRC	FMLARegCmp	935-FMLA Regular Comp
FS8	FoundSup18	Foundation Suppl NRA 18-Teach
FS9	FoundSup19	Foundation Suppl NRA 19-Sty/Tr
FSC	FMLASpComp	940-FMLA Special Comp
FSK	FMLASick	945-FMLA Sick
FSU	FoundSuppl	Foundation Supplement
FT5	Post FTGNR	Post Fellow TG NRA 15
FT8	FacTemp18	Faculty Temp NRA 18-Teach
FT9	FacTemp19	Faculty Temp NRA19-Study/Train
FTA	FedTaxAdj	Federal Tax Adj-FICA/FWT
FTG	Post FelTG	Post Doc Fellow Training Grant
FTH	Pre FelTG	Pre Doc Fellow Training Grant
FTO	FldTrnOff	Field Training Officer
FTR	OASD Tax R	OASDI Tax Refund
FTS	FdTxAdj-OM	Fed Tax Adj-OASDI/Medi Only
FTW	FedTaxAd-W	Fed Tax Adj-Withholding Only
FUO	FellPreOth	Fellowship PreDoc-Other
FUS	FellowPre	Fellowship Pre-Doc
FV8	FMLAVac18	FMLA Vacation NRA 18-Teach
FV9	FMLAVac19	FMLA Vacation NRA 19-Sty/Tr
FW9	FedWkSt19	Federal Work Study NRA 19-St/T
FWC	FMLALWPWC	925-FMLA (LWOP) Workers Comp
FWS	Fed WkStdy	135-Federal Work Study
FX8	FMLA WIL18	FMLA WIL (40 hrs max)NRA18-Tch
FX9	FMLA WIL19	FMLA WIL (40 hrs max)NRA19-S/T
FXL	FMLA WIL	FMLA WIL (40 hrs max)
G18	GradAsst18	Grad Asst NRA 18-Teach
G19	GradAsst19	Grad Asst NRA 19-Study/Train
GA8	GADayOff18	Grad Asst Days Off NRA18-Teach
GA9	GADayOff19	Grad Asst DaysOff NRA19-Sty/Tr
GAD	GA DaysOff	Graduate Assistant Days Off
GB8	GLBackPay8	Go Live Back Pay NRA 18-Teach
GB9	GLBackPay9	Go Live Back Pay NRA 19-St/Tr
GE8	GOAEFRet18	Go Live AEF Retro NRA 18-Teach
GE9	GLAEFRet19	Go Live AEF Retro NRA 19-St/Tr
GER	GLAEFRetro	Go Live AEF Retro Pay Increase
GF8	GLAEFBack8	Go Live AEF BackPay NRA18-Tea
GF9	GLAEFBack9	Go Live AEF BackPay NRA19-St/T
GFB	GLAEFBack	Go Live AEF Back Pay
GLB	GLBackPay	Go Live Back Pay
GLR	GLRetro	Go Live Retro Pay Increase
GR8	GLRetro18	Go Live Retro NRA 18-Teach
GR9	GLRetro19	Go Live Retro NRA 19-Study/Tr

Earn Code	Short Desc	Descr
GRA	Grad Asst	140-Grad Assistant
GT8	GTLImInc18	GTL Imputed Income NRA18-Teach
GT9	GTLImInc19	GTL Imputed Income NRA19-St/Tr
GTL	GTL Implnc	Group Term Life Imputed Income
HD8	HolOPS18	Holiday OPS NRA 18-Teach
HD9	HolOPS19	Holiday OPS NRA 19-St/tr
HDO	HolidayOPS	Holiday OPS
HFE	HolFICAEx	Holiday-FICA Exempt
HL8	Hol NRA 18	Holiday NRA 18-Teach
HL9	Hol NRA 19	Holiday NRA 19-Study/Tr
HOL	Holiday	Holiday
HP8	HPDNRA18	Holiday Post Doc NRA 18-Teach
HP9	HPDNRA19	Holiday Post Doc NRA 19-Sty/Tr
HPD	Holpostdoc	Holiday Post Doc
HS8	HsStaff 18	Housestaff NRA 18-Teach
HS9	HsStaff 19	Housestaff NRA 19-Stdy/Train
HST	Housestaff	150-Housestaff
IE8	IncEffic18	Incentive Effic NRA 18-Teach
IE9	IncEffic19	Incentive Effic NRA 19-Stdy/Tr
IL8	IntLSP18	Internet LSP Allow-NRA18
IL9	IntLSPAL19	Internet LSP Allow-NRA 19
ILA	IntLSPAI	Internet LSP Allow
INE	IncenEffic	Incentive Efficiency
INP	Incentive	Incentive Pay (HSC)
IP8	Incentiv18	Incentive Pay (HSC)NRA18-Teach
IP9	Incentiv19	Incentive Pay(HSC)NRA 19-St/Tr
IS8	IntrntAI18	Internet Allow-NRA 18
IS9	IntrntAI19	Internet Allow-NRA 19
ISA	IntrntAll	Internet Service Allowance
K9C	K9care	K-9 Care
LB8	LegisBns18	Legislative Bonus NRA 18
LB9	LegisBns19	Legislative Bonus NRA 19
LBN	LegisBonus	Legislative Bonus
LFE	LmpSmFICAE	Lump Sum Pmt-FICA Exempt
LS8	LmpSmPmt18	Lump Sum Pmt NRA 18-Teach
LS9	LmpSmPmt19	Lump Sum Pmt NRA 19-Stdy/Train
LSP	LumpSumPmt	Lump Sum Payment
LWP	LvWOPay	930-Leave Without Pay
LWU	LWPUnauth	Leave Without Pay-Unauthorized
MD8	MedDirSu18	Med Dir Suppl (HSC)NRA18-Teach
MD9	MedDirSu19	Med Dir Suppl (HSC)NRA19-St/Tr
MDS	MedDirSupp	Med Director Supplement (HSC)
MT8	MoveTax18	Moving Tax Reimb NRA 18-Teach
MT9	MoveTax19	Moving Tax Reimb NRA 19-Sty/Tr
MTI	MiscTaxInc	MiscTaxInc (doesn't add to gr)
MTR	Med Tax R	Medicare Tax Refund
MTX	MovTaxRemb	Moving Taxable Exp Reimb

Earn Code	Short Desc	Descr
MX1	MovNoTaxNR	Moving Nontaxable Reimb NRAs
MXP	MoveNonTax	Moving Nontaxable Exp Reimb
NIC	IC N16	Independent Contr-NRA 16
NNT	NRAFICAEx	NRA No Treaty FICA Exempt
NPP	NonPYPmt	Non Payroll Related Payment
OC8	OnCallHS18	On Call (HSC) NRA18-Teach
OC9	OnCallHS19	On Call (HSC) NRA19-Sdy/Tr
OCA	OnCall HSC	On Call (HSC)
OCC	OT Comp C	Overtime Compensation Cashout
OCE	OT Comp	Overtime Compensation Earned
OCH	OCHolWkDif	230-On Call Hol-Wkend Diff Pay
OCR	OTCMPRETE	Overtime Comp Retro Earned
OCT	OVTCompUse	205-Overtime Compensation Used
OCW	OCWkDayDif	225-On Call Week Day Diff Pay
OD8	OCHWDiff18	On Call HolWkend Diff NRA18
OFE	OTOPSFICAE	Overtime OPS-FICA Exempt
OH8	OPS OT 18	OPS Overtime NRA 18-Teach
OH9	OPS OT 19	OPS Overtime NRA 19-St/Tr
OLA	OTCmpLvAdj	Overtime Comp Leave Adjustment
OS8	Overtime18	Overtime NRA 18
OT8	OTCmpCsh18	OT Comp Cashout NRA 18
OTH	OPS Overtm	OPS Overtime
OTR	Other HSC	Other (HSC)
OTS	Overtime	Overtime
OU8	OtherHSC18	Other (HSC) NRA 18-Teach
OU9	OtherHSC19	Other (HSC) NRA 19-Study/Train
OV8	OTCmpTk18	OT Comp Taken NRA 18
OW8	OCWkDay18	On Call Wk Day Diff NRA18
PAD	UPD Admin	UPD Administrative Leave
PBA	PolBenPrem	255-Police Ben Prem Pay
PD8	PstDcNRA18	Post Doc NRA 18-Teach
PD9	PstDcNRA19	Post Doc NRA 19-Study/Train
PDA	PostDocBW	120 - Regular Post Doc
PHA	PersHolAdj	Personal Hol USPS Adjustment
PHD	PersHol	260-Pers Holiday Used USPS
PHL	UPD Hol	UPD Holiday
PLI	PmtLieuInc	Payment in Lieu of Increase
PN8	PKYNaCe18	PK Yonge Natl Cert NRA18-Teach
PN9	PKYNaCe19	PK Yonge Natl Cert NRA19-Sty/T
PNC	PKYNatCert	PK Yonge Natl Certification
PR8	Prod NRA18	Productivity (HSC)NRA 18-Teach
PR9	Prod NRA19	Productivity (HSC)NRA 19-St/Tr
PRD	Productiv	Productivity (HSC)
PSC	UPD SCU	UPD Special Comp Used
PSK	UPD Sick	UPD Sick Leave Used
PVA	UPD Vac	UPD Vacation Used
QT8	Qtr NRA 18	Quarterly (HSC) NRA 18-Teach

Earn Code	Short Desc	Descr
QT9	Qtr NRA 19	Quarterly (HSC)NRA 19-Study/Tr
QTL	Qtrly	285-Quarterly (HSC)
RAS	ResAlienS	Resident Alien Scholarships
RCC	RegCmpCsh	Regular Comp Cashout
RCE	Reg CompEr	Regular Compensation Earned
RCR	RgCmpRetE	Regular Comp Retro Earned
RCT	RegCompUs	210-Regular Compensation Used
REG	Reg Earn.	Regular Earnings
RET	Retro Pay	Retroactive Pay
RG8	RetroGA18	Retroactive Pay GA NRA 18-Tea
RG9	RetroGA19	Retroactive Pay GA NRA 19-St/T
RGA	RetroPayGA	Retroactive Pay GA
RLA	RegCmpLvAd	Regular Comp Leave Adjustment
RO8	Retro OPS8	Retroactive Pay OPS NRA 18-Tea
RO9	Retro OPS9	Retroactive Pay OPS NRA 19-S/T
ROP	Retro OPS	Retroactive Pay OPS
ROY	RoyaltyNRA	Royalties NRA 12
RP8	ResPrAw18	Rsrch Prof Award NRA 18-Teach
RP9	ResPrAw19	Rsrch Prof Award NRA 19-Sty/Tr
RPA	ResProfAwd	Research Professorship Award
RS8	Res Awd 18	Research Awd (HSC)NRA 18-Teach
RS9	Res Awd 19	Research Awd (HSC)NRA19-Sty/Tr
RSA	Rsrch Awrd	Research Award (HSC)
RT8	RetroAEF18	Retroactive Pay AEF NRA18-Tea
RT9	RetroAEF19	Retroactive Pay AEF NRA19-S/T
RTA	RetroAEF	Retroactive Pay AEF
RU9	RegCmpUs19	Regular Comp Used NRA 19-St/Tr
RY8	RetroNRA18	Retroactive Pay NRA 18-Teach
RY9	RetroNRA19	Retroactive Pay NRA 19-Stdy/Tr
S19	StuAsst19	Student Assistant NRA 19-St/Tr
SA8	SAAwdDpt18	Spr Accm Awd Dept NRA 18-Teach
SA9	SAAwdDpt19	Spr Accm Awd Dept NRA 19-St/Tr
SAA	SchAcNRA50	Scholastic Achieve Awd NRA 50
SAB	State Adop	State Adoption Benefits
SB8	SabbSupl18	Sabbatical Suppl-NRA 18 Teach
SB9	SabbSupl19	Sabbatical Suppl-NRA 19 St/Tr
SBL	SabbLvAcc	Sabbatical Leave Accrual
SBS	SabbatSupl	Sabbatical Supplemental
SCA	SpCmpLvAdj	Special Comp Leave Adjustment
SCC	SpCompCash	Special Comp Cashout
SCE	Sp. Comp E	Special Comp Earned
SCH	Scholarshp	290-Scholarship (HSC)
SCK	Sick Used	195-Sick Leave Used
SCR	Special Co	Special Comp Retro Earned
SCT	SpCmpTerm	Special Comp Term
SCU	SpecCompUs	215-Special Comp Used
SD8	SAAwdDiv18	Spr Accm Awd Div NRA 18-Teach

Earn Code	Short Desc	Descr
SD9	SAAWdDiv19	Spr Accm Awd Div NRA 19-Sty/Tr
SDA	SupAccDept	Superior Accomplishment-Dept.
SDD	SupAccDiv	Superior Accomplishment-Div.
SDU	SupAccUniv	Superior Accomplishment-Univ.
SE8	EveSh18	Evn Shift 5% Diff NRA 18
SEP	EvSh5%Diff	Evening Shift 5% Differential
SF5	SchFrSrc15	Scholarship Frgn Src NRA 15
SG9	StGovHou19	Student Govt/Hou NRA 19-St/Tr
SGH	StuGovtHou	145-Student Govt/Housing
SH8	Scholar18	Scholarship (HSC) NRA 18-Teach
SH9	Scholar19	Scholarship (HSC)NRA 19-Sty/Tr
SK8	SckLvPD18	Sick Lv Usd Pstdoc NRA 18-Tch
SK9	SckLvPD19	Sick Lv Usd Pstdoc NRA 19-Sty
SKP	Pstdocsick	195 - Sick Leave Used Post Doc
SL8	SckLvUse18	Sick Lv Used NRA 18-Teach
SL9	SckLvUse19	Sick Lv Used NRA 19-Sty/Tr
SLA	SickLvAdj	Sick Leave Adjustment
SLL	SLCash>73	Sick Leave Cashout > 9/30/73
SLP	SLCash<73	Sick Leave Cashout < 10/1/73
SM8	SpCmpUs18	Spec Comp Used NRA18
SN8	NightSh18	NightShift 10% Diff NRA18
SNP	NtSh10%Dif	Night Shift 10% Differential
SP5	ScholNRA15	Scholarship NRA 15
SPC	SLPoolCont	Sick Leave Pool Contribution
SPD	SLPoolDraw	Sick Leave Pool Draw
SPR	SckLvPIRec	Sick Leave Pool Recovered
SPU	SLPoolUsed	Sick Leave Pool Used
SPW	specpaywhl	Special Pay Make Whole
STU	StuAsst	130-Student Assistant
SU8	SAAWdUn18	Spr Accm Awd Univ NRA 18-Teach
SU9	SAAWdUn19	Spr Accm Awd Univ NRA 19-St/Tr
SUS	ScholarUS	Scholarship-US / Treated as US
SW5	SchUSIAD15	Scholarship USIA/USAID NRA 15
SX8	SkLvPUs18	Sick Lv Pool Used NRA18-Tch
SX9	SckLvPUs19	Sick Lv Pool Used NRA19-S/T
SZ8	SLPUPD18	Sck Lv Pool Used PD NRA18-Tch
SZ9	Sck Lv Poo	Sck Lv Pool Used PD NRA19-Sdy
SZU	SLPIUsedPD	Sick Lve Pool Used Post Doc
TA8	TeachAwd18	Teaching Awards NRA 18-Teach
TA9	TeachAwd19	Teaching Awards NRA 19-Stdy/Tr
TAW	TeachAwds	Teaching Awards
TH8	TmpHireH18	Temporary Hire (H) NRA18-Teach
TH9	TmpHireH19	Temporary Hire (H) NRA19-St/T
THS	TempHire S	160-Temporary Hire (S)
TMP	TempHireHr	155-Temporary Hire (H)
TMS	RegTEAMS-S	115-Regular TEAMS (S)
TN8	TMN1012-18	TEAMS (H) NRA 18

Earn Code	Short Desc	Descr
TNE	RegTEAMS-H	110-Regular TEAMS (H)
TR8	Temp Hire	Temp Hire (S) NRA 18-Teach
TR9	TempHireS9	Temp Hire (S) NRA 19-Stdy/Trn
TS8	TEAMS S 18	TEAMS (S) NRA 18 - Teach
TS9	TEAMS S 19	TEAMS (S) NRA 19-Study/Train
TTR	Tax Tuitio	Taxable Tuition Reimbursement
UNR	UnifAllow	Uniform Allowance
UOT	UPD OT	UPD Overtime
USB	RegUSPS(S)	105-Regular USPS (S)
USH	RegUSPS(H)	100-Regular USPS (H)
VA8	VacUse18	Vacation Used NRA 18-Teach
VA9	VacUse19	Vacation Used NRA19-St/Tr
VAC	Vac Used	185-Vacation Used
VAS	VA Salary	Veterans Admin Salary
VC8	VacCashou8	Vacation Cashout NRA 18-Teach
VC9	VacCashou9	Vacation Cashout NRA 19-St/Tr
VCA	VacCashAEF	Vacation Cashout AEF
VCP	VacCashout	Vacation Cashout
VF8	VacCOAEF18	Vacation Cashout AEF NRA18-Tch
VF9	VacCOAEF19	Vacation Cashout AEF NRA19-S/T
VLA	VacLvAdj	Vacation Leave Adjustment
VP8	VehUse18	Vehicle PersonalUseNRA18-Teach
VP9	VehUse19	Vehicle PersonalUseNRA19-St/Tr
VPU	VehPersUse	Vehicle Personal Use
WA8	WrlesAll18	Wireless Device Allow-NRA 18
WA9	WrlesAll19	Wireless Device Allow-NRA 19
WC8	WCPdOPS18	WorkCmp Pd OPS NRA 18-Teach
WC9	WCPdOPS19	WorkCmp Pd OPS NRA 19-St/Tr
WCH	WCPdOPS	Workers Comp Paid OPS
WD8	WrIsPch18	Wireless Device Pch-NRA 18
WD9	WrIsPch19	Wireless Device Pch-NRA 19
WDA	WrIsAllow	Wireless Device Allowance
WDP	WrIsDevPch	Wireless Device Purchase
WFE	WCOPSFICAE	Workers Comp OPS-FICA Exempt
WRC	WCRetCalc	Workers Comp Retirement Calc
XLA	Excess Lea	Excess Hours for Leave Accrual
YP8	YrProdBn18	Yrly Prod Bonus (HSC)NRA18-Tch
YP9	YrProdBn19	Yrly Prod Bns (HSC)NRA19-St/Tr
YPD	YrlyProdBn	Yrly Productivity Bonus (HSC)